

NEBRASKA NATIONAL GUARD

HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-26-117

Closing Date: 04 September 2026

Position Title: Sustainment Officer (113402)

Location: HHT 1/134th CAV, Yutan, NE

Military Grade Range: Minimum COE/2LT/O1 – Maximum CPT/O3

Military Requirements: Designated AOC for this position is 19A/11A. Officers in the grades of 2LT/O1 to CPT/O3 must be able to become 19A/11A qualified within 12 months of assignment to the position. Enlisted Soldiers holding a certificate of eligibility will be branched IN/11A upon commissioning if selected for this position. Selected individual must have a Secret clearance. **Applicants will review the qualifications for the award of these AOCs in Smartbook DA PAM 611-21 (<https://www.army.mil/g-1#org-g-1-resources>) for branch and/or functional area specifications. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. Selected AGR candidates who are on board AGRs not in an initial tour stabilization period will incur a 24-month stabilization period applicable to future lateral assignments. These candidates will not be eligible for lateral assignments for 24 months from the date of assignment to the advertised position. Selected candidates who begin an initial AGR tour will incur a 36-month stabilization period applicable to future lateral assignments and a 24-month stabilization period for future promotions. These candidates will not be eligible for lateral assignments for 36 months and CPT/O3s will not be eligible for promotion to MAJ/O4 for 24 months from the date of assignment to the advertised position. Selected candidates who do not meet the maximum grade for which the position is advertised will be able to promote to CPT/O3 based on normal eligibility requirements.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: N/A

Area 2: N/A

Area 3: N/A

Area 4: All Soldiers of the Nebraska Army National Guard in the grades of 2LT/O1 through CPT/O3 and Certificate of Eligibility holders who meet the military requirements as listed above.

General Requirements:

1. The ability to research and interpret regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to apply personnel management practices and techniques.
4. The ability to apply time management techniques.
5. The ability to develop procedural guidance.
6. The ability to consolidate and analyze data.
7. Clear understanding of the ReARMM Cycle.
8. The skills required to supervise personnel.

Summary of Duties: Full time staff officer responsible for all the daily management of sustainment functions within the battalion. Manages the full time staff within the S1 and S4 sections. Manages battalion personnel, logistics, and readiness functions, and their associated inputs to the Commanders Unit Status Report. Analyzes REARMM benchmarks, and develops programs to achieve and maintain readiness standards. Manages execution of sustainment battle rhythm, to include running estimates and the sustainment inputs to

battalion orders. Responsible for all aspects of personnel manning, to include; strength management, evaluations, promotions, retention, medical readiness, pay, and essential personnel services. Manages the battalion Command Inspection Program (CIP). Oversees battalion logistics and readiness, to include the integration of supply, maintenance, and transportation services. Reviews, Reviews, analyzes, and interprets directives and procedural polices received by higher headquarters. Analyzes statistical data and reports to ascertain trends, conformance to standards and directives, and efficiency of operations. Performs additional tasks and supervisory duties assigned by the AO.

Application Instructions

E-mail may be sent to nq.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "Last Name, First Name, AGR-AR-__-__ (list job announcement number)". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the *Nebraska National Guard Opportunities webpage*.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.